

ELANTAS Beck India Ltd.

147 Mumbai-Pune Road, Pimpri, Pune 411018, India

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 500123

Subject : Intimation of changes in Senior Management Personnel (SMP)**Dear Sir/ Madam,**

Pursuant to regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“SEBI Listing Regulations”), this is to inform that Mr. Kalim Uddin, Vice President- Manufacturing Operations (Senior Management Personnel) of the Company, has resigned from the services of the Company to pursue opportunity outside the Company and will be relieved from the services with effect from close of business hours of 31st October, 2025.

Further the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee has considered and approved:

1. Appointment of Mr. Vivek Thorat as Vice President- Manufacturing Operations, (Senior Management Personnel) of the Company effective from 01st November, 2025.
2. Appointment of Mr. Brijesh Srivastava as General Manager-Projects (manufacturing facility at Dahej, Gujarat) (Senior Management Personnel) of the Company effective from 27th October, 2025.

Detailed information as required under SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 and SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 in respect of aforesaid is given in “Annexure A” to this letter.

You are requested to take the above on your records.

Thanking you,

For ELANTAS Beck India Limited

Ashutosh Kulkarni
Head- Legal & Company Secretary
M. No. A18549



Encl: As above

Date
27.10.2025

Page
1/4

Your contact
Ashutosh Kulkarni

Tel (direct)
+91 20 67190600

Fax (direct)
+91 20 67190793

E-mail
cs.Elantas.Beck.India@altana.com

ELANTAS Beck India Ltd.
147 Mumbai-Pune Road
Pimpri
Pune 411018, India
Tel +91 20 67190600
Fax +91 20 67190792
www.elantas.com

Registered
Registered Office:
147 Mumbai-Pune Road,
Pimpri, Pune 411018, India
CIN: L24222PN1956PLC134746

Annexure - A

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Para A of Schedule III (Part A) are as given hereunder and additional details required under details required under Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, and SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024.

Resignation of Senior Management Personnel

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation tendered by Mr. Kalim Uddin from the Position of Vice President- Manufacturing Operations, to pursue opportunity outside the Company.
2.	Date of Appointment / re- appointment/ cessation (as applicable) and term of Appointment/ re-appointment	Mr. Kalim Uddin will be relieved from the services of the Company on close of business hours on 31 st October, 2025.
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



Date
27.10.2025

Page
2/4

Appointment of Senior Management Personnel

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	<p><u>Mr. Vivek Thorat</u>- appointed as Vice President- Manufacturing Operations, (Senior Management Personnel) of the Company effective from 01st November, 2025.</p> <p><u>Mr. Brijesh Srivastava</u> - appointed as General Manager-Projects (manufacturing facility at Dahej, Gujarat) (Senior Management Personnel) of the Company effective from 27th October, 2025.</p>
2.	Date of Appointment / re-appointment/cessation (as applicable) and term of Appointment / re-appointment	<p><u>Mr. Vivek Thorat:</u> Date of appointment: 01st November, 2025. Term of appointment: Full-time employment</p> <p><u>Mr. Brijesh Srivastava:</u> Date of appointment: 27th October, 2025. Term of appointment: Full-time employment</p>
3.	Brief Profile (in case of appointment)	<p><u>Mr. Vivek Thorat:</u> Mr. Vivek Thorat is a seasoned professional in the specialty chemicals sector with 24 years of manufacturing experience across Operations, Projects, and Technical Services. He earned his B.Tech. in Chemical Engineering from Dr. Babasaheb Ambedkar Technological University in Maharashtra. He has demonstrated capability to implement manufacturing strategies by leading cross-functional teams in the areas of modern manufacturing technologies, project lifecycle management, technology transfer, production planning, engineering development, EHS, statutory compliances, and internal and external stakeholders' management. Throughout his career, he has successfully managed various greenfield, brownfield, and expansion projects at scale. He has worked with organizations such as Excel Industries and Deepak Nitrite. In his most recent role, he served as AVP (Operations,</p>

Date
27.10.2025

Page
3/4



		<p>Projects, Technical Services) at Godrej’s Astec Lifesciences Limited in Mumbai.</p> <p>Mr. Brijesh Srivastava: Mr. Brijesh Srivastava possesses nearly thirty years of expertise in process engineering, technology transfer, project management, and plant operations. He earned his B.Tech. in Chemical Engineering from Harcourt Butler Technological Institute (H.B.T.I.) in Kanpur, an Industry Diploma in Contract Research & Clinical Trials from the Bio-Informatics Institute of India in Noida, and an MBA in Finance & Marketing from Sikkim Manipal University in Noida. He attended global training programs focused on management, technology, and manufacturing. He holds certifications in Project Management, Quality Management, Business Continuity Management, and Environmental Sustainability Audit. Throughout his career, he has led site and plant teams across India and worked closely with Manufacturing, Quality, R&D, Supply Chain Management, Customer Relationship Management, and Sales & Marketing teams to scale up and transfer technology for over 100 processes, increase production volume, launch new products from bench scale to commercial scale, and optimize production costs. He has implemented efficiency-enhancing tools and techniques such as Lean Six Sigma, TPM, TQM, Kaizen, and 5S. Most of his professional career was at Jubilant Pharmova, Glenmark, Johnson Matthey Chemicals, and DIC India. In his latest role, he served as a Freelance Consultant, Trainer, and Auditor specializing in Lean Six Sigma and ISO.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date
27.10.2025

Page
4/4

