

Quality, Environment, Health and Safety Policy

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1.0 Policy- QEHS

ELANTAS Beck India Ltd manufacturer of specialty chemicals is committed to continually improve its customer satisfaction, environment, health and safety performance and comply with its legal obligations. It is the responsibility of both management and its employees to achieve high level of QEHS performance through instituting adequate processes and measurement systems.

In pursuit of our belief and commitment, we shall strive to:

- Incorporate QEHS considerations at all key stages of our business operations
- Achieve consistent quality of our products and services
- Conserve natural resources and protect the environment
- Provide all employees with a safe and healthy workplace by implementing measures to prevent work related injury and ill health
- Provide our employees, distributors and customers with the information necessary to handle and manage our products safely and thereby reduce hazards and OH&S risks
- Increase employee and contractor awareness of this policy and provide necessary training for improving QEHS performance
- Build a strong culture of team work through consultation and participation
- Continual improvement in QEHS performance
- Ensure engagement of contractors and employees in QEHS implementation and continual improvement
- Minimization of risk level in all business operations
- Achieve cost efficiency and reduction
- Compliance to Legal obligation
- Improve Customer satisfaction
- Minimization of Resource Consumption
- Minimization of solid & liquid waste generation

(Reduction, Recycle, Reuse)

- Promotion of environmentally friendly products
- Endeavor for zero work-related incidents
- Ensure employee participation and involvement
- Conduct occupational Health Checks of all employees on periodical basis

This Policy has been approved by the Board of Directors of ELANTAS Beck India Limited on 20th December, 2023 and is effective from this date.