

ELANTAS Beck India Ltd.
147 Mumbai-Pune Road, Pimpri, Pune 411018, India

The Bombay Stock Exchange Ltd.
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400 001

Dear Sir/ Madam,

Company Scrip Code: 500123

Sub: Compliance Report on Corporate Governance for the Quarter and Year ended 31 December 2015.

Pursuant to the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith Compliance Report on Corporate Governance for the Quarter and Year ended 31 December 2015.

We request you to kindly take the same on your record and acknowledge.

Yours faithfully
For ELANTAS Beck India Ltd.,


Shirish Dabir
Company Secretary

Date
13.01.2015
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Registered
Registered Office:
147 Mumbai-Pune Road,
Pimpri, Pune 411018, India
CIN: L24222PN1956PLC134746

Compliance Report on Corporate Governance for Quarter ending on 31.12.2015

1. Name of Listed Entity – ELANTAS Beck India Limited
2. Quarter ending- December 2015

I. Composition of Board of Directors

Title (Mr. / Ms)	Name of the Director	PAN\$ & DIN	Category (Chairperson/ Executive/Non Executive/independent/Nominee) &	Date of Appointment in the current term /cessation	Tenure*	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Martin Babilas	PAN – N.A. DIN00428631	Chairperson / Non Executive	6.05.2014	N.A.	1	0	0
Mr.	Suresh Talwar	PAN AACPT0897L DIN 00001456	Non Executive / Independent	23.03.2009	6 Years 9 Mths	7	4	2
Mr.	Ravindra Kumar	PAN AGVPK8401E DIN 06755402	Executive	1.01.2014	N.A.	1	1	0
Mr.	Ranjal Shenoy	PAN AADPS0034K DIN 00074761	Non Executive / Independent	28.10.2013	2 Yrs 2 Mths	4	6	2

Mr.	Milind Talathi	PAN AAFPT 3553J DIN 07321958	Alternate Director to Mr. Guido Forstbach	28.10.2015	2 Mths	1	0	0
Mr.	Ravindra Kulkarni	PAN AACPK5545J DIN 00059367	Non Executive / Independent	27.09.1990	25 Yrs 3 Mths	6	6	3
Mr.	Guido Forstbach	PAN – N.A. DIN 427508	Non Executive	26.10.2012	N.A.	1	1	0
Mr.	Kishori Udeshi	PAN AAOPU0773E DIN 1344073	Non Executive / Independent	6.05.2014	1 Yr 8 Mths	6	5	1
Mr.	Stefan Genten	PAN – N.A. DIN 07350813	Non Executive	1.01.2016	N.A.	1	0	0

\$PAN number of any director would not be displayed on the website of Stock Exchange

& Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen.

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

II. Composition of Committees

Sr. No.	Name of Committee	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/independent/Nominee) s
1	Audit Committee	Mr. Ravindra Kulkarni (Chairperson)	Non Executive/ Independent
		Mr. Suresh Talwar	Non Executive/ Independent
		Mr. Ranjal Shenoy	Non Executive/ Independent
		Dr. Guido Forstbach	Non Executive
2	Nomination & Remuneration Committee	Mr. Suresh Talwar (Chairperson)	Non Executive/ Independent
		Mr. Ravindra Kulkarni	Non Executive/ Independent
		Mr. Ranjal Shenoy	Non Executive/ Independent

		Dr. Guido Forstbach	Non Executive
3	Risk Management Committee(if applicable)	Mr. Ravindra Kumar	Executive
		Mr. Ranjal Shenoy	Non Executive/ Independent
		Dr. Guido Forstbach	Non Executive
		Mr. Milind Talathi	Executive
		Mr. Sanjay Kulkarni	CFO
4	Stakeholders Relationship Committee	Mr. Ranjal Shenoy	Non Executive/ Independent
		Mr. Ravindra Kumar	Executive
		Mr. Shirish Dabir	Company Secretary

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

III. Meeting of Board of Directors

Sr. No.	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)
1	28.07.2015	28.10.2015	92

IV. Meeting of Committees

1. Audit Committee

Sr. No.	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*

1	28.10.2015	Present: Mr. Ravindra Kulkarni (Chairperson) Mr. Suresh Talwar Mr. Ranjal Shenoy All of them are Non Executive and Independent Directors.	28.07.2015	92
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2. Nomination and Remuneration Committee

Sr. No.	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
1	28.10.2015	Present: Mr. Suresh Talwar (Chairperson) Mr. Ravindra Kulkarni Mr. Ranjal Shenoy All of them are Non-Executive and Independent Directors.	6.05.2015	Optional to provide

* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

V. Related Party Transactions

Subject	Compliance status (Yes/No/NA) <small>refer note below</small>
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

For ELANTAS Beck India Ltd.



Shirish Dabil
Company Secretary

Compliance Report on Corporate Governance at the end of the financial year 2015 (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Item	Compliance status (Yes/No/NA) refer note below
Details of business	Yes
Terms and conditions of appointment of independent directors	Yes
Composition of various committees of board of directors	Yes
Code of conduct of board of directors and senior management personnel	Yes
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes
Criteria of making payments to non-executive directors	Yes
Policy on dealing with related party transactions	Yes
Policy for determining 'material' subsidiaries	NA
Details of familiarization programmes imparted to independent directors	Yes
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes
email address for grievance redressal and other relevant details	Yes
Financial results	Yes
Shareholding pattern	Yes
Details of agreements entered into with the media companies and/or their associates	NA
New name and the old name of the listed entity	NA

II Annual Affirmations

Particulars	Regulation Number	Compliance status (Yes/No/NA) refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes

Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

Note:

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/ N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. – Not Applicable

For ELANTAS Beck India Ltd.


Shirish Dabir
Company Secretary